



	Description	Training	Workshop	Keynote
Strengthen Your Communication				
Cultivate Your Curiosity	Learn how to observe others, listen for underlying needs, and ask clarifying questions.	X	X	X
Say it Precisely	Be brief, be clear, be precise. The way we talk changes the way we collaborate and take action together. Learn how to articulate actions, milestones, and measures in the space of a post it.	X		
Train Your High-Reciprocity Communication	Train your ability to give constructive feedback, fair appraisals, speak effectively in public, hold challenging conversations, productive debates, and more.	X		
Make Explicit What You Value	Make your goals visible. Avoid incentives that backfire. Find the right alignment between business objectives and how you reward them.		X	X
Grow Your Leadership				
Identify Resistance to Change	Make significant progress toward your most important goals by identifying and overturning inner obstacles to change. Following the Immunity To Change™ methodology.		X	
Optimize Team Synergies	Understand your individual and team behavioral preferences to leverage diversity and optimize collaborative performance. Following the Insights Discovery® methodology.		X	
Lead from Your Human Core	Lead by understanding rational and emotional processes, as well as behavioral biases. Optimize decisions by taking into account human factors increasing engagement and collaborative performance.	X		X
Fuel Your Readiness To Act				
Make Your Progress Visible	Visualize your step-by-step progression toward long-term success: identify key milestones, and what to measure, monitor, and celebrate along the way.		X	X
Prototype it!	Make decisions and take action with imperfect information. Learn how to design and run experiments to gather information and prototype your way forward.		X	
Decide With Confidence	Dare to go beyond the numbers. Engage your IQ, EQ, and AQ to courageously inform, confidently make, and clearly communicate important decisions.		X	X
Grant Permission to Fail	Create a culture of experimentation and feedback loops. Support progress by promoting iterative learning and granting judicious permission to fail.		X	X